



CarrollCountyrspa@gmail.com

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**Membership Meetings**

Snow Date: March 18  
May 20, 2026 TBA

**Executive Board Meetings:**  
February 17, 2026  
April 15, 2026

**Message from your President:**

Dear CCRSPA members,

Welcome to a new year of retirement. We all look forward to a healthy and happy time. Hopefully many of you will join us as we meet for our luncheon during this time. As noted elsewhere in this newsletter, you can see that we have moved our winter luncheon from February to March. Some of this was the result of our having extremely cold weather. The executive board will be using a date in February which was originally scheduled for January. Our general meeting will take place at

Bullock's at 11 AM. Hope to see many of you there. As Bonnie always said, "bring one!"

*Sincerely,  
Naudine Pheobus*

Please donate if you can: As we did last February, Shephard's Staff is requesting Easter Baskets or buckets filled with any of these items: Coloring books, crayons, stickers, puzzles, sports balls, jump ropes, small toys, bubbles, Play Doh, games, school supplies, and non-candy snacks.

No Easter Grass!

**The Executive Board has had to change their meeting dates twice this month, and have decided to move the General Meeting to our snow date, March 18 to avoid any more conflicts.**



**CCRSPA Luncheon Wednesday, March 18, 2026**

Bullock's Country Family Restaurant  
2020 Sykesville Rd  
Westminster, MD 21157

Arrive and dine at 11:00 Business Meeting 11:45  
Payment will be when you place your order.

Bullocks would like us to notify them in advance of how many people to expect. By Wednesday, March 11, 2026 please either email or text how many in your party.

- 1) Email Susan Miller at: Susanm824@comcast.net
- 2) Send a text message to: 443-536-9036 (Begin with: CCRSPA )



# Minutes for October 15, 2025

The Fall CCRSPA meeting was held at Bullock's Restaurant in Westminster, starting at 11am. Everyone had an opportunity to enjoy their meal and socialize before **President Naudine Pheobus** welcomed the group, led the Pledge of Allegiance at 12:05pm and then introduced guests, **MRSPA President Betty Weller** and **MRSPA Area 1 East Director Sally Smith**, and **Samuel Greenholtz, Executive Director of the Literacy Council of Carroll County**.

To start his presentation, **Sam Greenholtz** emphasized Literacy, not Literary, Council, with the motto "Prepare to Learn, Prepare to Succeed!" He has served as **Executive Director** for the past 11 years after his career with C&P Telephone/Verizon utilizing his business background. The council offers free tutoring/training to everyone, with the majority coming from Carroll County, and also serving the western parts of Howard County, from Frederick and Baltimore counties, as well as from Littlestown and Hanover, PA. Anyone who is willing to tutor should call or apply online at [carrollliteracy.org](http://carrollliteracy.org), to expand the current 105 tutors. Adults connect with the council for assistance with reading and math skills, ESL, financial and computer literacy training to supplement skills needed for the work force. There is currently a greater need since many people are changing/losing jobs. The council also helps to prepare for US citizenship, needing to adjust to stricter requirements for the updated test. As a non-profit organization, it relies on grants and donations, so with government funds frozen, the council is incorporating fundraising ideas. **Naudine** presented **Sam** with a \$50 donation check from CCRSPA to the **Literacy Council of Carroll County**, and thanked him for his presentation to the group.

The business meeting continued at 12:35pm with the following reports:

**Treasurer**— the May 21, 2025 Minutes prepared by **Susan Miller** were approved

as published in the newsletter. **Susan M.** stated that the current balance in the checking account is \$4,470.86. **Karen Kotarski** suggested waiting until the winter Executive Board meeting to discuss monetary donations to various community organizations.

**Membership and Necrology**—**Jean Crowl** said 105 letters were sent to welcome new CCPS retirees. **Jean** then lit the memorial candle and led the remembrance in honor of **Janet Piern, Ruth Schneehagen, Patricia Glover, John Magee, Doris Eckard, Glenn Whiteman, Brenda Clapsaddle, Mary Ann Summers, Dale Becker, Loretta Widerman, Marie Douglas, Shirley Barnes, Rebecca Reasner, Mildred Harmon, Maryellen McDonnell** and **Gladys Harper**.

**Communications**—**Susan Christenbury's** efforts of coordinating the mailings, plus maintaining the website and sending out email reminders to the group are greatly appreciated! She also commented with the additional costs of newsletter printing and postage, it is time to consider an increase to our \$10 county dues, so this will be a discussion for the Executive Board.

A HUGE Thank You to **Bonnie McElroy** for her years of dedicated service to CCRSPA as **Co-President** with **Naudine!** **Karen** shared greeting cards to sign for **Bonnie** in appreciation and for her health concerns.

**Scholarship**—a new committee is needed since **Zeenie Burns** has just returned home from rehab and **Althea Miller** has moved to Virginia. There have not been any applications in several years for the CCRSPA \$1,000 scholarship, open to all CCPS employees. Thanks to **Ann Horn** for volunteering to work with the scholarships.

**Consumer Education**—**Dixie Elmes** reminded everyone about scams—beware if requesting personal information, suspicious links with poor grammar/

misspellings, pressure to act fast and if it's "too good to be true". **Dixie** also talked about tipping as a gesture to thank those who have gone above and beyond during the past year—suggestions included gift cards, homemade gifts or personal notes as acceptable expressions of gratitude.

**New Business**—**MRSPA President Betty** thanked everyone for the invitation, and commented that she heard about cryptocurrency scams on the radio during her 2 hour drive from the Eastern Shore. **Betty** brought many goodies (pens, sticky notes) with the new MRSPA logo to share. She also reminded everyone that MRSPA continues to offer a variety of benefits and discounts to members. Take advantage of membership with your member card number on the newly redesigned state website <https://www.mrspa.org>, access with your member number and click on Member Benefits.

**Sally** appreciates being included with CCRSPA, and shared a poem she memorized years ago, "October Gave a Party". She cautioned everyone to beware of Medicare scams on bills—be sure to check you have received what was billed.

Thanks to everyone who contributed "Senior Christmas Sacks" for Shepherd's Staff. We appreciate **Dixie's** willingness to deliver the items. **Karen** helped with door prizes at the end of the meeting: **Sally, Betty** and **Ann** received pot-poted mums, and **Sandy Frizzell, Dixie** and **Mary Snyder** received decorative fall pumpkins.

The next CCRSPA meeting will be in February, with a March snow date. The CCRSPA Executive Board will inform the group in the upcoming newsletter.

Respectfully submitted,

*Susan H. Miller, Treasurer*